



CONFERENCE THEME

Care Forward: Educating the Healthcare Teams of Tomorrow

This theme explores what healthcare, and health education will look like over the **next 10–15 years**, and how training programmes must evolve to keep pace. It looks at the growing role of **AI and robotics** in care delivery and asks what **‘care in 2035’** will require from education systems, institutions, and students themselves. Crucially, it emphasizes that future care will rely on **borderless, cross-disciplinary collaboration**. The conference brings together voices from across the field, **from the work floor to future thinkers**, to shape this vision together.

- **How healthcare will evolve** over the next **10–15 years**
- The growing **role of AI and robots** in care
- How **education must adapt** to prepare tomorrow’s professionals and **collaborative teams**
- Envisioning **‘Care in 2035’**: what education needs to look like
- Perspectives from **healthcare professionals on the work floor, future thinkers** and **field experts**
- An **open invitation** to citizens, patients, politicians, healthcare professionals and companies developing health systems

SUBTHEME 1

Workforce: Attracting, Retaining & Leading Talent

- **Attracting and retaining talent** amid shortages of nurses and allied health workers, with a focus on **global mobility** and cross-border workforce dynamics.
- Addressing **burnout**, an **ageing workforce**, and poor working conditions by fostering **team-based resilience** and supportive collaborative environments.
- Strengthening **interprofessional clinical leadership**, shared management skills, and **mentorship** for talent development across disciplines.
- Preparing students for **complex, high-pressure work environments**.
- **Attracting and selecting the right students** and keeping them engaged and motivated.
- Supporting **upskilling and reskilling** throughout professionals' careers.
- Using **AI** and institutional organisation to make careers more attractive.

SUBTHEME 2

Pedagogy & Skills for a Changing Care Landscape

- Envisioning how **pedagogy and care** will look 5 years from now, integrating **Green Healthcare** and sustainable practice into the core curriculum.
- **Bridging the gap** between qualification and real-world care through **shared interprofessional curricula** and boundary-spanning training.
- Determining whether **AI eliminates the need for junior roles** and making students indispensable through **transdisciplinary skill-sharing**.
- Strengthening **irreplaceable human skills**: team-based clinical reasoning, communication, and **co-creation** with patients and communities.
- Building **interprofessional learning and collaboration skills** as the default foundation of health education.
- **Upskilling and reskilling** current professionals for AI-integrated environments.
- Reorganising institutions and mindsets around the **Care+ approach** to qualifying students.

SUBTHEME 3

Technology, AI & Ethics in Care and Education

- Understanding **what AI means for health professionals**, team dynamics, and shared clinical decision-making.
- Exploring **AI as a member of the interprofessional healthcare team**, and robots' impact on the workforce.
- **Reducing administrative burden** through digital tools and improving **interoperability** and data-sharing between different health and social care disciplines.
- Integrating **AI and chatbots into teaching** and digital health curricula to act as catalysts for **personalized learning**.
- Sharing **good practices** in tailored health, combining technology with communication.
- Involving **companies** developing educational and health systems.
- Ensuring **ethical, wise use of AI** to build sustainable, efficient systems, while prioritizing **digital equity** and preventing the widening of health literacy gaps.